



Supporting COVID-19 Response – Corporate Prevention Policy

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Imperial Mining Group Ltd.'s ("Imperial" or "IPG") priority during these uncertain and unprecedented times is the health and wellbeing of its people, the communities within it which it is located, as well as its partners, contractors, outside visitors and suppliers.

COVID-19 is a coronavirus that was first identified in December 2019. Since then, it has quickly spread and infected more than 3.2 million people with a 6% mortality rate globally, to date. While we are continually learning more about the virus, it is thought that COVID-19 is mainly spread from person-to-person. This happens when an infected person produces respiratory droplets when they sneeze or cough, passing the droplets and the virus onto those in close contact (less than 2 metres) and can also be contracted via contaminated objects and surfaces (tools, computer keyboards, others).

People infected with COVID-19 may have flu-like symptoms that can be mild, moderate or severe. The most commonly reported symptoms are:

fever;

cough;

shortness of breath; and

difficulty breathing.

The symptoms may appear from 2 to 14 days after exposure to the virus.

Preventative Measures at Sites

Imperial is implementing extensive preventative measures across its offices and field operations in order to safeguard the health of our employees, while continuing to operate safely and responsibly maintain employment and exploration and development activity. We are closely monitoring and following guidance from public health agencies and government.

At each of our sites we remain in close contact with government authorities and continue to implement and adapt business continuity measures to mitigate and minimize any potential

impacts of COVID-19 that might affect our team and our work, our communities, as well as our consultants and suppliers.

Measures in place at Imperial's sites include:

- Reducing or eliminating in person meetings and other large gatherings
- Enhanced cleaning and disinfecting protocols, including frequent disinfecting of employee transportation vehicles and work areas
- Promoting personal preventative measures, such as frequent handwashing, sanitizing, wearing protective masks and gloves
- Screening all contractors and external visitors to exploration sites for risk factors and symptoms
- Increasing social distancing practices at site, such as reducing the number of passengers in company vehicles; separating groups of employees at work; cancelling large group meetings; changing meetings from in-person to electronic, e.g. holding crew meetings by radio, satellite phone and/or cell phone
- Requiring employees who show symptoms or are in close contact with someone with symptoms to stay home
- Requiring employees returning from international travel to self-isolate for a minimum of 14 days
- Reducing the number of on-site staff as much as possible; implementing work from home where feasible
- Quebec exploration operations are temporarily suspended and will only recommence once instructed by local, provincial and Federal authorities to do so.

Health and Safety Guidance and Resources

Imperial is rigorously following the guidelines it has set out in its **Corporate Sustainability Policy** ([Imperial Sustainability Policy](#)). This policy document has been made available for viewing on the **Corporate Governance** portal on Imperial's website ([COVID-19 Prevention Policy](#)).

IPG continues to work closely with the mining industry bodies and governments in each of our jurisdictions to conscientiously operate within current COVID-19 guidelines and be aware at the earliest opportunity of any future developments.

More specifically, IPG follows the below best practices for prevention, as informed by public health authorities, including:

- Wash hands with soap and water for at least 20 seconds and more often than you usually do – ***this is the top recommended preventative measure***
- Maintain social distancing – stay two metres away from people, especially those who are coughing or sneezing
- Avoid touching your hands to your eyes, nose or mouth
- Cover your mouth with a tissue or your sleeve (not your hands) when you cough or sneeze
Dispose of the used tissue and wash your hands immediately
- Use an alcohol-based hand sanitizer that contains at least 60% alcohol
- Use disinfecting wipes to clean your area of work, including mobile phones, computer keyboards, work stations, etc.
- Avoid close contact with people who are unwell
- If you have a fever, cough and difficulty breathing, seek medical attention and call in advance
- All visitors to Imperial exploration sites – including Imperial visitors – are obliged to complete a health self-declaration form. **The individual extending the invitation to visitors is responsible for ensuring completion and retention of this form (herein appended).**

Imperial is taking the COVID-19 pandemic very seriously. By working together, we can limit the spread and look after ourselves, our families and each other.

Duly authorized,

Peter J. Cashin, President & CEO

Donald S. Bubar, Chairman of the Board